

Aquatics and Recreation Manager

Jewish for Good serves as the vibrant hub where everyone belongs, nourishing the roots of local Jewish life. We provide engaging opportunities that deepen Jewish connections, knowledge, and relations to Israel, services for helping those in need; programs that foster healthy living; and pathways for charitable giving. We are located in the Levin JCC at 1937 West Cornwallis Road, Durham, North Carolina, 27705.

The Jewish for Good Health and Wellness Center offers more than a typical gym. Our holistic, inclusive approach to whole health wellness supports all bodies, inside and out, top to bottom.

Job Description

POSITION OVERVIEW:

The Aquatics and Recreation Manager is a fulltime, salaried exempt position, responsible for the core programs and services within the Health and Wellness Center. This includes program development and implementation, staff management, and facilities oversight.

Manager level positions at Jewish for Good are members of the Professional Staff and serve as the face of their department; responsible for all day-to-day operations.

This role supervises all aquatics and recreation front line staff including lifeguards, swim coaches and instructors, slide attendants, and recreation program instructors. This position reports to our Health and Wellness Center Director.

RESPONSIBILITIES:

- **Oversee the Aquatics Center Facilities (30%)**
 - Work with Facilities Manager to maintain pool and schedule annual pool inspections with outside vendors; ensure daily pool cleaning is done and chemicals are balanced and establish rotation schedule for Aquatics and Recreation Manager, Assistant Aquatics Manager, and Facilities Manager for daily cleaning/check.
 - Serve as guard up to 15 hours per week outside the main June-Aug season.

- Aquatics and Recreation Manager, Assistant Aquatics Manager, or the Head Guard must be present at all times the pool is in use; at start of each pool season, a schedule for this will be devised.
- Manage Aquatics programs and services (30%)
 - Create Annual Aquatics calendar/schedule, including seasons, dates, hours, usage of pool space, lessons, swim team, etc.
 - Serve as liaison with Camp Shelanu and Lerner, in coordinating their summer swim lessons and time.
 - Orient and support pool rental teams and groups.
 - Oversee all day-to-day programmatic requirements and needs for all aquatic programs including:
 - swim lessons (private and group)
 - swim team
 - special events (Lerner Splash Bash, 4th of July party, etc)
 This includes marketing, staffing, registration (set up, maintaining rosters, and customer service), communication with participants and staff, ensuring budget targets are met, and other needed logistics. Fill in as needed as guard or instructor.
- Supervise all Aquatics Personnel (30%)
 - Hiring qualified lifeguards, coaches, and instructors and conducting ongoing evaluation
 - Bi-weekly payroll
 - Maintain certification records
 - Conduct regular in-service training sessions to ensure that employees maintain current certifications, practice job performance skills correctly and receive up to date information concerning their job.
- Develop and implement recreation programs (10%)
 - Oversee ongoing recreation program such as weekly pickleball and pickup Basketball.
 - Coordinate other recreational programs, such as family pool events, archery, etc.

Qualifications

REQUIRED QUALIFICATIONS:

- Bachelor Degree in related field or equivalent work experience.
- 3+ years of management experience.
- Certified Pool Operator and Lifeguard Certification (within 30 days of hire), Lifeguard Instructor Certification (within 90 days of hire)
- Must be able to demonstrate all rescue skills according to Red Cross Standards as

well as be able to take the lead in any In-Service training.

- Maturity, diplomacy, calm under pressure.
- Extremely well-organized and detail oriented; ability to multi-task
- Excellent interpersonal and team skills.
- Strong communications skills, written and oral.
- Demonstrated resourcefulness and good judgment.

PREFERRED QUALIFICATIONS:

- 3+ years of management experience in an Aquatics or Recreation program.
- Swim coaching or instruction experience.
- Certifications: First Aid, Oxygen administration, Blood-borne Pathogen.
- A general understanding of the demographics and structure of the community, as well as knowledge of Jewish values, culture and traditions is helpful

Position Benefits

As a fulltime, salaried exempt employee this position is eligible for the following benefits:

- Paid time off – including vacation, sick, and floating holidays
- Health insurance (80% covered of employee's policy)
- Access to elect dental, vision, life, and other insurances
- 403b
- Free All Inclusive Family Membership
- Discounts on programs and services
- Ongoing professional development aligned with career arch

Jewish for Good's Non-Discrimination Statement

Jewish for Good at the Levin JCC is an organization based on Jewish values. All Jewish for Good programs are open to anyone who wishes to participate, regardless of religious affiliation or background.

Jewish for Good does not discriminate on the basis of sex, sexual orientation, gender expression, age, race, ethnic origin, color, religion, nation origin, creed, marital status, disabled veteran status, or the presence of any sensory, mental, and/or physical disability that does not prevent the performance of the specific core tasks of this position.

Apply

APPLY ONLINE

www.jewishforgood.org/our-team

QUESTIONS?

Contact Dustin Raymer, Health and Wellness Center Director
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