DURHAM-CHAPEL HILL JEWISH FEDERATION
Board of Directors Meeting
THURSDAY, NOVEMBER 10, 2011

The mission of the Durham Chapel Hill Jewish Federation is to strengthen and enrich the Jewish Community locally, in Israel and throughout the world. Our fund raising supports educational, social service and charitable programs that promote the Jewish values of *K'lal Yisrael* (taking responsibility for one another), *Tzedakah* (charity and righteousness), and *Tikkun Olam* (repairing the world).

The meeting was called to order by Gary Zarkin, President at 7:35 pm. Attendees were:

Gary Zarkin	Jan Tuchinsky	Kathleen Rounds	Phil Zaleon
Sue Klapper	Jeff Koweek	Larry Rocamora	Michele Pas
Josh Rose	Morris Wallack	Lew Margolis	Robert Gutman
Joel Leeb	Andrea Shapiro	Marc Joseph	Scott Randell
Adele Sptiz Roth	David Luks	Vicki Kowlowitz	
Rose Mills	Iris Weiss	Gwendolyn Reilly	

I. The October minutes were approved.

II. Lew Margolis noted the passing of Simone Lipman, a cornerstone of our Jewish community for many years, who, as a young French woman working as a social worker, helped rescue 350 children from the Nazis and place them with French families, in orphanages, in convents and in summer camps. May her memory be for a blessing.

III. Executive Director Summary – Sue Klapper

A. Sue formally announced to the Board that Michael Grossman, JCC Director, and Eila Voshen, Membership Services, were no longer employed by the Federation.

1. Other staff members will assume their responsibilities.

a. Debbie Zoller will assume supervision of the programming staff, except for Aquatics.

b. Susan Levy will continue overseeing Operations and the Café, while assuming supervision of Matti Svoboda, Director of Aquatics and Membership (the hiring of a new Membership staff person will proceed ASAP).

c. Israel Center programming will be shared among all programming staff members.

d. Matti Svoboda will add pre-K programming to her responsibilities, as well as CPR training and baby sitting training.

2. No new JCC director is being recruited at the present time, and it is not certain whether one will be hired in the future. A person to handle

Membership is being recruited, but it will likely not be a full-time position.

B. Sue reiterated that the Federation is a functional organization (just like JFS); however, the Federation oversees all the functions. The Board has the responsibility of hiring/firing the Executive Director (ED), but the ED is responsible for all Federation staff.

C. The Board commended Sue for "stepping up to the plate" and assuming the role of Interim ED so admirably. She was recognized for doing this difficult job with grace, patience, and great competence.

D. Dates to remember

1. Mitzvah Day will again be held on Christmas day. Following the activities of the day, dinner (Chinese food, of course) will be served at the JCC and a movie shown.
2. A Chanukah Festival will be held on December 4 at the JCC, with a shouk, vendors, and food.
3. New Year's will be celebrated with a Penguin Day in the JCC pool to raise funds. If $10K is raised, "someone" has promised to take a dip in the pool wearing a penguin suit.

IV. Report from GA – Lew Margolis

A. Lew commended this amazing continental organization and gave short review of some of the interesting and exciting workshops he attended.

1. Big Blue Tent: How We Relate to Israel
2. Documentary "Follow Me": The Story of Yoni Netanyahu
3. Assault on Israel's Legitimacy (workbook available)
4. Jewish: Moral and Wise
5. Rabbi in Residence—text studies

B. Lew discussed how our Foundation plays a key role in the $14B national endowment promoting the future of Jewish communities across our country.

C. The GA will be held in Baltimore next year, and Lew encouraged board members to attend.

D. Lew's enthusiasm and interesting presentation prompted someone to request that he consider writing a communication of "What I Learned at the GA" for distribution; Lew agreed to do this.

V. Pepsi Land Update – Larry Rocamora

A. All is going well with the donation to the Federation of the 2½-3½ acres of land.

B. The deal is expected to close at the end of November. (Matt Springer and Larry Rocamora were commended for their efforts.)

C. A question was raised about possible financial liability resulting from this transaction, but Larry did not feel it would be significant—just some small amount of taxes.

VI. Finance Committee Report – Josh Rose

1. We currently have a deficit of ~$87K.
2. Josh shared a draft of the 2012 budget, which projects a net deficit of $117,533 on revenue of $2,816,691 ($2,039,391 excluding pledge pay down)
3. Josh discussed the assumptions on primary sources of income (Campaign, Membership, Youth [Summer Camp], Rental, Aquatics, Programming, Fitness, Sports and Recreation, and Special Appeal) and revenue (Labor, Building Interest Expenses, Total Allocations, Direct Allocations, and Marketing) that went into the draft budget.
4. Areas for further review
    a. Membership: Can we stretch the projected number?
    b. Rentals: Can we increase capacity?
    c. Kiddush Cup
    d. Special Appeal: Currently at ~$129K.
    e. Labor
5. Draft #2 (Final) will be presented for a vote at the next board meeting.
6. A special thank you was extended to Gwen for her help in getting the figures together for the draft budget.
7. Josh emphasized the need to think long-term, as we will be faced with similar issue next year. We will need excellent communications, marketing, programming, and "soul."

VII. Allocation Committee Update – Kathleen Rounds, Committee Chair

A. Committee Membership: Kevin Ginsberg, Beth Jonas, Dan Kaplan, Sue Klapper, Tami Ringel, Kathleen Rounds, Michelle Shrott, Suzanne Skloot, Iris Weiss, Leigh Zaleon
B. Review of 2011 Allocations
    1. Proposals received: 24 (funded 26 in 2011)
    2. Request total: $143, 500
    3. Budget allocation: $65,000

C. Allocation History

Category	2006 Grant	2007 Grant	2008 Grant	2009 Grant	2010 Grant	2011 Request
Local Jewish	78,740	77,820	78,070	74,975	61,475	91,832
Local Non-Jewish	3,000	3,000	4,980	6,000	6,000	16,500
State & National	1,500	1,750	2,000	1,500	2,000	7,668
International	13,590	16,180	19,950	17,425	11,300	27,500
TOTAL	96,830	97,250	105,000	99,900	80,775	143,500

VIII. The Board went into Executive Session to discuss personnel matters.

IX. Save the Dates and Announcements

A. Breakfast to thank our corporate sponsors—November 17

B. Jennifer Laszlo Mizrachi was named among the "Top 5 Who Deserve Special Recognition" by the *Jewish Forward*.

C. Volunteers from the Israel Center Va'ad were recognized for organizing and tidying the Resource Room library.

D. Community Relations Council of the Durham-Chapel Hill Jewish Federation Interfaith Dialogue Center will be hosting a Divan Center Lecture on November 16. The mission and activities of the Divan Center, a Turkish cultural non-profit organization located in Cary, NC will be the topic.

Meeting adjourned at 9:15 pm. Ed Block is scheduled to bring snacks for the December Board meeting.

Respectfully submitted,
Rose Mills, Secretary